

AGENDA
CEDAR FALLS HUMAN RIGHTS COMMISSION
Public Safety Services Building - 4600 S. Main Street
February 14, 2022
6:00 PM

The City is providing in-person and electronic options for this meeting and encourages in-person attendees to follow the latest CDC guidelines to reduce the risk of COVID-19 transmission. The meeting will be accessible via video conference and the public may access/participate in the meeting in the following ways:

Join via smartphone or computer using this link:

<https://us02web.zoom.us/j/89869998825>

- a) iPhone one-tap: US: +13017158592, 89869998825# or +13126266799
- b) Telephone: Dial (for higher quality, dial a number based on your current location):
US: +1 301 715 8592 or +1 312 626 6799 or +1 929 205 6099 or +1 253 215 8782
or
+1 346 248 7799 or +1 669 900 6833
- c) **Webinar ID: 898 6999 8825**

To request to speak when allowed on the agenda, participants must click “Raise Hand” if connected by smartphone or computer, or press *9 if connected by telephone. All participants will be muted by the presiding officer/chair when not actually speaking.

Mission Statement: The Cedar Falls Human Rights Commission protects Human Rights and promotes Diversity and Equity for ALL through Advocacy, Education, and Outreach.

1. Call to Order
2. Roll Call / Attendance
3. Agenda Changes – Action
4. Approval of 1-10-22 Meeting Minutes – Action
5. Committee Updates
 - a. Education
 - i. Discussion
 - a. New Member Training –Team Building
 - b. African-American Heritage Month – 2/17 Event
 - c. Budget Update – FY22 & FY23
 - ii. Action

- b. Outreach & Communication
 - i. Discussion
 - a. Intro Videos on Commission Members - Prepare Guided Statements
 - b. Complaint Responses & Rubric Scenarios
 - ii. Action
 - a. Intro Videos – Schedule Times
 - b. Approve Final Complaint Responses & Rubric Scenarios
 - c. Advocacy
 - i. Discussion
 - a. Outreach, Advocate & Educate – March: Women’s History & Disability Month
 - b. Website Content – Brainstorming Public Resources
 - ii. Action
 - d. Executive/Policy
 - i. Discussion
 - a. FY21 Annual Report & March/April Council Presentation
 - b. City HRC Staff & FY23 Budget
 - c. Ordinance Amendment Update
 - ii. Action
 - a. FY21 Annual Report Approval & Establish Council Presentation Date
6. Other/Updates – 2/18 Cultivating Justice Session
7. Public Comments* - Discussion
8. Next Meeting Date/Time/Location – 3/14/22 at 6 p.m. in the Public Safety Training Room, 4600 S. Main Street, Cedar Falls
9. Meeting Adjournment - Action

**Public Comments: Should not exceed 30 minutes total; speakers will have one opportunity to speak for up to five minutes. Anyone desiring to address the HRC shall first be recognized by the Chairperson (or presiding officer). The individual must state their name, address, and group affiliation (if applicable). Speaker comments must remain civil. Any speaker making comments that could be construed to be a personalized attack, impertinent, or slanderous towards another party shall be barred by the Chairperson (or presiding officer) from further comment during the commission meeting.*